

DAY LABOR RULES

- Workers are required to conduct themselves in a professional manner at all times.
- No leaving work early or extended break periods.
- Refusal or unwillingness to carry out assigned duties will result in your suspension in the program.
- Threats, publication of, intimidation or harassment of Bear River employees will not be tolerated.
- Failing to show up on time will result in no job assignment for that day.
- No drug or alcohol activity will be tolerated while on duty and will result in your termination from the program.
- Vulgar or obscene language or gestures will not be tolerated and will result in immediate suspension or termination.
- Failure to maintain proper grooming and attire may result in being sent home.
- Possession of weapons or firearms is prohibited and will result in your immediate termination from the program.
- All accidents and or injury should be reported to your supervisor.
- All grievances should be reported to the Job Developer, Brenda Bowie.